



# STRATEGIC PLAN

2017-2020

## Mission

Our mission is to be the Kid in the Crest who is a lifelong learner who practises compassion, wisdom and justice, using his or her head, heart and hands to get along with others, think learn, inquire and create and act to make a difference in the world.

## Vision

Our Lady of Dolours Catholic School is an educational community teaching, learning, thinking and acting with the Compassion, Justice and Wisdom of Christ so we can fully live, love and learn in communion with our ever-changing world.

## Values

### WISDOM

Inspired by St Benedict, we bring knowledge and good judgement to our learning experiences.

### COMPASSION

Inspired by the Good Samaritan Sisters, we mission to our neighbour with love and support.

### JUSTICE

Inspired by Fr Nugent, we advocate for and empathise with those at the margin, locally, nationally and internationally

*Supported by our quest for*

### EXCELLENCE

## Performance

We will monitor our progress in the achievement of our aspirations through performance indicators in the areas of:

- Student progress and achievement results
- Parent engagement and satisfaction
- Staff engagement and satisfaction
- Implementation of strategies through strategies that feed annual action plans.

*Living, Loving,  
Learning in Christ*



**OUR COMMUNITY HAS VISIBLE AND COLLECTIVE RESPONSIBILITY TO ENSURE**  
**Focused Direction, Collaborative Culture, Deepening Learning and Accountability.**

## Excellent Learning and Teaching

### ASPIRATION

Nurture a learning culture at Our Lady of Dolours that empowers and enhances individuals through the development of a shared and common language of learning.

Grow the engagement, progress, achievement and well being for all students at Our Lady of Dolours.

### STRATEGIES

Build teacher capacity to effectively teach, monitor and reflect on progress in literacy and numeracy.

Establish a collaborative learning community with and amongst teachers to build their capacity to use effective and expected teaching practices.

Engage and challenge students to build their capacity to understand and explain their progress and achievement.

Strengthen processes that support individual student social and emotional wellbeing.

Optimise resourcing to maximise the learning potential of students.

## Strong Catholic Identity

### ASPIRATION

Strengthen school structures and processes for enhancing the Catholic Identity of Our Lady of Dolours School.

Grow the progress and achievement for all students in Religious Education.

### STRATEGIES

Enhance the expression of our Catholic Identity by developing a plan that explores and promotes re-contextualisation strategies.

Develop student understanding of the relevance of iconography, symbols and sacred spaces.

Grow the spiritual formation of students and staff and enhance their knowledge of the Catholic tradition.

Build teacher capacity to effectively teach, monitor and reflect on progress in Religious Education.

## Building a Sustainable Future

### ASPIRATION

Initiate and grow a culture of Ecological Conversion within the Our Lady of Dolours community through people and capability.

Ensure management and accountability of resources through stewardship.

Nurture and maintain relationships that result in the positive health and wellbeing of all within the Our Lady of Dolours community.

### STRATEGIES

Establish and implement a process of formation for staff and parents on Ecological Sustainability.

Develop budgetary plans that support the ethical use of resources.

Establish an innovative Master Plan for OLD informed by an ecological sustainable futures approach.

Promote and support continuous growth of staff engagement and leadership development.

Optimise the use of technology to support teaching, learning and collaboration.

Continue to create opportunities for staff to collaborate together in ways that enhance professional practice.