<table>
<thead>
<tr>
<th>Excellent Learning and Teaching</th>
<th>Strong Catholic Identity</th>
<th>Building a Sustainable Future</th>
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</table>

**ASPIRATION 2017 – 2020**
Grow the engagement, progress, achievement and well being for all students at Our Lady of Dolours.

**STRATEGIES**
- Build teacher capacity to effectively teach, monitor and reflect on progress in literacy and numeracy.
- Establish a collaborative learning community with and amongst teachers to build their capacity to use effective and expected teaching practices.
- Engage and challenge students to build their capacity to understand and explain their progress and achievement.

**2017 ANNUAL GOAL**
By the end of 2017, 90% of the students in each class from P-6 will have achieved 20-24 on the writing analysis and/or made progress at each collection point throughout the year through:
- Building teacher capacity to effectively teach and monitor progress in writing.
- Using cycles of inquiry that include co-planning, co-teaching, modelled teaching, reflection and debriefing.

**ASPIRATION 2017 – 2020**
Strengthen school structures and processes for enhancing the Catholic Identity of Our Lady of Dolours.

**STRATEGIES**
- Enhance the expression of our Catholic Identity by developing a plan that explores and promotes re-contextualisation strategies.
- Develop student understanding of the relevance of iconography, symbols and sacred spaces.
- Grow the spiritual formation of students and staff and enhance their knowledge of the Catholic tradition.
- Build teacher capacity to effectively teach, monitor and reflect on progress in Religious Education.

**2017 ANNUAL GOAL**
By the end of 2017 we will have developed shared understanding of and a common language for strong Catholic Identity across the school community through:
- High Quality Teaching and Learning of Religious Education.
- Formation of staff and growing a culture of staff spirituality.
- Targeted initiatives that support our mission in Catholic Social Teaching.

**ASPIRATION 2017 – 2020**
Initiate and grow a culture of Ecological Conversion within the Our Lady of Dolours community through people and capability.

**STRATEGIES**
- Establish and implement a process of formation for staff and parents on Ecological Sustainability.
- Establish an innovative Master Plan for OLD informed by an ecological sustainable futures approach.

**2017 ANNUAL GOAL**
By the end of 2017 we will have established a steering committee and engaged them in a process of ecological formation to raise awareness of Ecological Sustainability within the community through:
- Exploring preferred options that will contribute to the initial development of a new master plan for OLD.
- Planning and implementation of vision initiatives that are informed by evidence and data gathered throughout the year.